

SAFETY INCENTIVE PROGRAM

Contact:

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Problem Statement:

To control the escalating costs associated with Worker's Compensation.

Discussion of Solution:

Teams are created in each of the Public Works Divisions. A Team that remains accident free per quarter (3 months) is then eligible for the Safety Luncheon and Award. Any individual who remains accident-free for the entire year is eligible for a \$500.00 cash drawing.

Cost:

Approximately \$2,000.00 to \$2,200.00 quarterly; cost includes lunch and then award. 150 employees – average 110 winners per quarter.

Savings & Benefits:

Each team tends to work just a little bit safer than they did before this program was initiated. "Peer Pressure Works."

